Evaluation of the return to work and its duration after myocardial infarction

Seyyed Jalil Mirmohammadi<sup>(1)</sup>, Seyyed Mahmoud Sadr-Bafghi<sup>(2)</sup>, Amir Houshang Mehrparvar<sup>(1)</sup>, Marjan Gharavi<sup>(3)</sup>, <u>Mohammad Hossein Davari<sup>(3)</sup>,</u> Maryam Bahaloo<sup>(4)</sup>, Mehrdad Mostaghaci<sup>(3)</sup>, Seyyed Ali Sadr-Bafghi<sup>(5)</sup>, Pedram Shokouh<sup>(6)</sup>

# **Original Article**

**BACKGROUND:** The evaluation of the ability for return to work among patients after myocardial infarction (MI) is subject to controversy. Understanding various factors, which may affect return to work process, will help in promoting effective communication between physicians and patients. Return to work is dependent on such factors as patients' functional capacity, MI expansion, cardiac muscle function, some psychiatric variables, job satisfaction, economic status, and age. In this study, we aimed to assess the frequency of return to work after first MI attack, and factors affecting it.

**METHODS:** This was a follow-up study performed in Yazd, Iran from September 2007 until September 2010 on 200 patients suffering from their first MI attack. Patients were assessed 6 months and 1-year after MI regarding their cardiac function. Job satisfaction was evaluated by Direct Support Professional job satisfaction questionnaire.

**RESULTS:** Seventy-seven percent of MI patients returned to work after 1-year. Mean time for return to work was  $46.00 \pm 4.12$  days. Sixty percent of patients returned to work during the first 50 days after MI and 50% of them during 40 days after MI. The most common reason for not returning to work was patient's decision.

**CONCLUSION:** This study showed that a considerable numbers of patients returned to work after 1-year. The only factors which affected the rate of return to work were left ventricular function after MI and job satisfaction.

Keywords: Myocardial Infarction, Return to Work, Left Ventricular Function, Job Satisfaction

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# Introduction

Abstract

The evaluation of the ability for return to work among patients after myocardial infarction (MI) is subject to controversy. In the studies during 1960s, about 12-28% of MI patients returned to their previous jobs.<sup>1</sup> In the first decade of the 21<sup>st</sup> century, despite many advances in the diagnosis and treatment of MI in the last 40 years, this rate was almost similar to the last century.<sup>2</sup>

It has been estimated that in the European Union, 90 million working days are lost a year due to coronary artery diseases morbidity.<sup>3</sup> Return to work following acute coronary events may have both economic benefits and improve the quality of life.<sup>4</sup> Lack of early return to work may cause depression.5

Understanding various factors, which may affect return to work process will help in promoting effective communication between physicians and patients.<sup>6</sup> Return to work is dependent on such medical factors as patient's functional capacity, MI expansion, cardiac muscle function, some psychiatric variables (e.g., anxiety and depression)<sup>7</sup> and some non-medical factors, for example, job satisfaction, economic status,<sup>2</sup> and age, illness perception, history of heart failure, and physician's recommendation.<sup>6</sup> Job satisfaction acts independent from sociodemographic factors.<sup>4</sup> In a study, it was shown that 1-year after returning to work, subjects showed more

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<sup>1-</sup> Associate Professor, Department of Occupational Medicine, Shahid Sadoughi University of Medical Sciences, Yazd, Iran

<sup>2-</sup> Professor, Department of Cardiology, Shahid Sadoughi University of Medical Sciences, Yazd, Iran

<sup>3-</sup> Assistant Professor, Department of Occupational Medicine, Shahid Sadoughi University of Medical Sciences, Yazd, Iran

<sup>4-</sup> PhD Candidate, Industrial Related Diseases Research Center, Shahid Sadoughi University of Medical Sciences, Yazd, Iran

<sup>5-</sup> Cardiologist, Department of Cardiology, Shahid Sadoughi University of Medical Sciences, Yazd, Iran

<sup>6-</sup> Cardiac Rehabilitation Research Center, Isfahan Cardiovascular Research Institute, Isfahan University of Medical Sciences, Isfahan, Iran Correspondence to: Mohammad Hossein Davari, Email: drmhdavari@gmail.com

positive affect, and less somatic complaints.8

It is estimated that in 40-50% of cases not returning to work cannot be explained by patients' physical limitations.<sup>9</sup> Although physicians pay more attention to the medical factors, psychological and non-medical factors have a significant effect on return to work.<sup>10,11</sup> Some studies have shown that early return to work after MI is safe,<sup>12</sup> but the decision for return to work is yet controversial.

There are few studies in this regard in our country, and since about 50% of cases of MI are below 65 years old, the period of employment is an important issue.

This study was designed to assess the frequency of return to work after the first MI attack, and its influencing factors.

# Materials and Methods

This was a follow-up study performed in Yazd, Iran from September 2007 until September 2010. Subjects were 200 patients younger than 65 years old suffering from their first MI attack who were employed before MI and were followed for 1-year. A questionnaire including demographic data, economic status, and occupational information was filled for each subject. For evaluating cardiac muscle function, echocardiography was performed for each subject after MI (device: GE vivid 7, USA). Job satisfaction was evaluated by Direct Support Professional job satisfaction questionnaire.

Data were analyzed by SPSS for Windows (version 17, SPSS Inc., Chicago, IL, USA) using Student's t-test and chi-square test. Level of significance was set at 0.05. An informed consent was obtained from each subject. This study was approved by Ethics Committee of Shahid Sadoughi University of Medical Sciences (Yazd, Iran).

### Results

One hundred and seventy-four cases (out of 200 cases) returned for follow-up. From these subjects, 134 cases (77%) returned to work after 1-year.

Mean ( $\pm$  standard deviation) time for return to work was 46.00  $\pm$  4.12 days. Sixty percent of patients returned to work during the first 50 days after MI and 50% of them during 40 days after MI. The most common reason for not returning to work was patient's decision. Table 1 shows the frequency of different reasons for not returning to work. Among those who returned to work, most subjects returned to their previous job (99.2%).

<b>Table 1.</b> Frequency of reasons for not returning to work					
Reason	Number	Percent			
Retirement	4	10.0			
Physician's order	3	7.5			
Physician's recommendation	9	22.5			
Patient's decision	18	45.0			
Disease complications	1	2.5			
Dismissal	1	2.5			
Unknown	4	10.0			

There was not any significant difference in return to work between shift workers and others (P = 0.670). Regular exercise before MI had a positive effect on return to work, so as 86.7% of those with previous regular exercise history returned to work, compared to 78.3% of those without regular exercise, but the difference was not statistically significant (P = 0.440). Table 2 shows the effect of job satisfaction on return to work. Chi-square test failed to show a significant difference in returning to work according to the level of job satisfaction (P = 0.350), although those with a high level of job satisfaction returned to work significantly higher than those with low and moderate level of job satisfaction (P = 0.027 and P = 0.042 for comparison with low and moderate levels of satisfaction).

Left ventricular ejection fraction (LVEF) had a significant effect on return to work (P = 0.007). Table 3 shows the effect of LVEF on return to work.

Table 4 shows the frequency of return to work in different age groups. In spite of the difference observed, it was not statistically significant (P = 0.410).

Table 2.	Frequency	of return	to work	according to	o the l	evel of	ob satisfaction
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Dotum to work		Tetal			
Return to work	Low	Moderate	High	Total	
Yes, n (%)	10 (71.4)	71 (74.7)	43 (84.3)	124 (77.5)	
No, n (%)	4 (28.6)	24 (25.3)	8 (15.7)	36 (22.5)	

Table 3. Frequency of return to work according to left ventricular ejection fraction

Return to work		LVEF (%)		
Keturn to work	< 40	41-50	> 50	Total
Yes, n (%)	18 (66.7)	33 (80.5)	34 (97.1)	85 (82.5)
No, n (%)	9 (33.1)	8 (19.5)	1 (2.9)	18 (17.5)

LVEF: Left ventricular ejection fraction

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Table 4.	Frequency	of return t	to work	according to age

Return to work		— Total		
Keturn to work	$\leq 40$	41-59	≥ 60	10tai
Yes, n (%)	16 (88.9)	97 (77.6)	12 (70.6)	125 (78.1)
No, n (%)	2 (11.1)	28 (22.4)	5 (29.4)	35 (21.9)

Work load before MI did not have a significant effect on return to work (P = 0.210). The frequency of return to work was 82.0%, 81.7%, and 66.7% for those with mild, moderate, and heavy work load, respectively.

Drug abuse, smoking, income, and job title did not have any significant effect on return to work (P = 0.230, 0.230, 0.620, and 0.710, respectively).

#### Discussion

In the assessment of MI patients for return to work, prognosis, functional capacity, and psychosocial status should be evaluated. Prognosis is defined by such factors as other diseases, electrocardiogram findings, exercise tolerance test, thallium scan, and angiography.<sup>13-15</sup>

LVEF is one of the most important predictors of return to work in these patients. In the present study, more than 95% of subjects with LVEF > 50% returned to work, and there was a significant relationship between LVEF and return to work.

The effect of MI on the quality of life is completely understood. Frequency and time of return to work is a representative of their life quality and economic effects of the disease.

Studies have found a frequency of 63-94%, 58-80%, 85-87%, and 90% for return to work after MI in the USA, Sweden, Belgium, and Denmark, respectively.<sup>16</sup> Our study showed a frequency of 77% for return to work, which is almost consistent with studies in other parts of the world.

Five percent of MI cases are subjects under 40 years old, and 45% are in subjects under 65 years old, so a considerable number of MI patients are in the years of employment; therefore, it may affect personal and social life of the patient and may lead to important socioeconomic outcomes.

Psychosocial factors are among the most important identifiers of return to work and most studies on this issue have shown this relationship in MI patients.<sup>17</sup> Psychological changes after MI are complex and are individualized. Fear from recurrent MI and probable death may prevents the patient from return to work.<sup>18</sup> Most studies show an important effect for psychosocial factors in return to work of MI patients.<sup>17,18</sup> In our study, those with a high level of job satisfaction returned to work more frequently than other workers consistent with some other studies.<sup>4,10,19</sup> In the current study, office workers were the job group who returned to work most frequently.

Mean time of return to work in this study was 6 weeks, which is similar to the results of other studies. Kovoor et al. in Australia showed that return to work during 2 weeks after MI in low-risk patients comparing 6 weeks in high-risk patients is harmless, and they could not find a significant difference between two groups regarding cardiovascular complications.<sup>20</sup> Another study showed that MI complications are related to the physician's and employee's understanding from disease severity.<sup>13</sup>

In the study conducted by Isaaz et al. 24% did not return to work, and there was not a significant difference between these individuals and others regarding LV function, the interval between the onset of pain and percutaneous coronary intervention, and length of hospitalization; although age, marital status and work load significantly affected return to work.<sup>21</sup> Our results were inconsistent with the results of this study, because in our study, the only factor which significantly affected the return to work was LVEF.

Geographical differences have been observed in return to work, which is dependent on the working conditions in each country.<sup>22</sup>

Rehabilitation, age, educational level, and such psychological conditions as depression and anxiety, job satisfaction and comorbidities such as diabetes mellitus have been shown in different studies to be effective in return to work.<sup>16,23,24</sup>

In the current study, patient understands about his (her) disease and physician's advice was the most frequent reasons for not returning to work, which was consistent with Dennis et al. study.<sup>23</sup> In a study in Austria, authors have shown that patients' rehabilitation, age, educational status, social support, and job satisfaction were the factors which were most frequently related to return to work.<sup>14</sup>

To the best of our knowledge, this was the first study in our country about return to work among MI patients; although there were some limitations: in 1-year period, we could only find < 200 individuals and they were employed in different jobs so it may lack the appropriate power to show some associations. The information about subject's job was according to the self-report of the individuals, so we did not have access to the details of their jobs.

### Conclusion

This study showed that a considerable numbers of patients returned to work after 1-year. The only factors which affected the rate of return to work were LV function after MI and job satisfaction

# **Conflict of Interests**

Authors have no conflict of interests.

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